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AIRMYN PARISH COUNCIL

15 January 2025

Chairman: Councillor M Nundy

Venue: Airmyn Memorial Hall,
Woodland Way,
Airmyn, DN14 8LP

Time: 7.00 pm

E-Mail Address:
clerk@airmynpc.org.uk

AGENDA

1. Welcome, introductions and apologies for absence
2. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial Interests
3. To approve the minutes of the meetings held on 13 November 2024 and 11 December 2024 as a correct record and authorise the Chair to sign (Pages 1 - 10)

Resident Participation Time

At the Chair's discretion, residents of Airmyn may ask questions of or make statements to the Council for a maximum time of 15 minutes. Questions not answered at the meeting will be answered in writing to the resident(s) and may be included as an agenda item at the next appropriate Parish Council meeting.

4. Flood Incident - 5 and 6 January 2025
5. Airmyn Parish Council Budget and Consideration of the Parish Precept 2025-26 (Pages 11 - 20)
6. Airmyn Parish Council Policies and Procedures
 - (a) Anti-Bullying and Harassment Policy (Pages 21 - 30)
 - (b) Data Protection and Privacy Policy (Pages 31 - 36)
 - (c) Disciplinary Policy (Pages 37 - 44)
 - (d) Drugs and Alcohol Policy (Pages 45 - 48)
 - (e) Email and Internet Usage Policy (Pages 49 - 50)

- (f) Equality and Diversity Policy (Pages 51 - 56)
 - (g) Flexible Working Policy (Pages 57 - 64)
 - (h) Grievance Policy (Pages 65 - 70)
 - (i) Home Working Policy (Pages 71 - 74)
 - (j) Lone Working Policy (Pages 75 - 80)
 - (k) Maternity Leave and Pay Policy (Pages 81 - 86)
 - (l) Paternity Leave and Pay Policy (Pages 87 - 90)
 - (m) Performance Improvement Policy and Procedure (Pages 91 - 98)
 - (n) Sickness Absence Policy (Pages 99 - 104)
 - (o) Social Media Policy (Pages 105 - 112)
 - (p) Whistleblowing Policy (Pages 113 - 116)
7. Payments: To approve the following payments due before the next meeting plus clerk salary and monthly direct debits:

Payee	Detail	Cost
JC HR Solutions	HR retained services provided for the month of November 2024, including mileage.	£110.35

8. Any Other Business

Any other items which the Chair decides are urgent by reasons of special circumstances, which must be specified, may be discussed.